

**Maharashtra Institute of
Educational Planning and
Administration (MIEPA)**
Bhadkal Gate, Aurangabad – 431001
Tel. No. (0240) 233 6318, 297 0372
E-mail: directormiepa@gmail.com



**महाराष्ट्र शैक्षणिक नियोजन
व प्रशासन संस्था (मिपा)**
भडकल गेट, औरंगाबाद – 431001
Tel. No. (0240) 233 6318, 297 0372
E-mail : directormiepa@gmail.com

School Leadership Academy (SLA) Report 2021-22

As per the guidelines of the Central Government, Government of Maharashtra, Resolution No: PRE 1093/6807 / Prashi-3 Dt. As of May 7, 1994, Maharashtra Institute of Educational Planning and Administration (MIEPA), Aurangabad is an autonomous registered institute established under the Institution Registration Act, 1860 and the Mumbai Trust Act, 1950. Through this institute, training programs are organized for the headmasters to inculcate administrators of taluka, district, division, state-level officers. On 5th January 2017, this institution has been declared the School Leadership Academy of the State. The instauration of infrastructure and potentiation of MIEPA in the last two years has been done. Under potentiation, various online Courses have been commenced. Online webinar series was held by the institute. Withal organization has an official Facebook account, Youtube channel, Instagram account, and Twitter handle which are in utilization for educational purposes.

According to the letter NIEPA, New Delhi F.NO-25/1 / NIEPA-NCSL / SLA / 2021 / Dt.12th July,2021. the following programs were conducted by the organization.

For Headmasters - PSLM and Officers- Inauguration of LEAD Online Courses :

Maharashtra Institute of Educational Planning and Administration (MIEPA), Aurangabad On 3rd December 2020, the inaugural ceremony of the Online Professional Development Courses for Headmasters and Officers was organized.

National Institute of Educational Planning and Administration (NIEPA), New Delhi has launched a program on School Leadership and Management (PSLM) in English and regional languages for primary, secondary, and higher secondary school Principals, Supervisors, and Senior teachers across the country. Accordingly, Maharashtra Institute of Educational Planning and Administration (MIEPA), Aurangabad translated the program into its regional language Marathi and provided registration facilities for primary, secondary, and higher secondary school principals as well as senior teachers in Maharashtra. At the national level, Maharashtra School Leadership Academy (MIEPA) is the first organization to make this program available on the NIEPA, New Delhi portal with translation in the regional language. The inauguration ceremony was held online. For this, many education lovers from all over the state were experiencing live through YouTube. https://youtu.be/a6M_hLoielk by clicking on this link, you can revisit the inauguration ceremony and the curriculum guidance <http://pslm.niepa.ac.in> by clicking on this link Program on School Leadership and Management – PSLM can be registered.



अभ्यास विद्यासिद्धि । विनियमन सेवामिद्धि ।

Maharashtra Institute of Educational Planning and Administration.
महाराष्ट्र शैक्षणिक नियोजन व प्रशासन संस्था, (मिपा) औरंगाबाद.

NEP 2020 & Leadership
Webinar Series by MIEPA

दि. - 2 ते 6 नोव्हेंबर 2020
वेळ - दु: 2:00 ते 4:30





अभ्यास विद्यासिद्धि । विनियमन सेवामिद्धि ।

Maharashtra Institute of Educational Planning And Administration
महाराष्ट्र शैक्षणिक नियोजन व प्रशासन संस्था, (मिपा) औरंगाबाद

NEP 2020 & Leadership
Webinar Schedule.

Date / Day	Topic of Webinar	Time	Expert
2 nd Nov. 2020	Leading Pedagogy and Assessment in the light of NEP 2020	2:30 pm to 4:30 pm	Shri. Subir Shukla (Founder & Director.) INGNUS PAHAL, Noida.
3 rd Nov. 2020	NEP 2020 & School Leadership	3:00 pm to 4:30 pm	Shri. Laxmikant Pande. (Pune.) (Ret. Ex. Director) MIEPA.
4 th Nov. 2020	NEP 2020 & Continuous Professional Development of Leader	3:00 pm to 4:30 pm	Dr. Charu Malik. (Senior Consultant) NCSL-NIEPA, New Delhi.
5 th Nov. 2020	School Complex & Local Governance.	3:00 pm to 4:30 pm	Dr. Sunita Chugh. (Associate Prof.) NCSL-NIEPA, New Delhi.
6 th Nov. 2020	ICT & Leadership.	3:00 pm to 4:30 pm	Dr. Anvendra Behra (Joint Director) CIET, New Delhi.

PSLM Program Features: -

1. Across the country, this free online course is available for primary secondary and higher secondary school principals as well as for senior teachers
2. This course is available in three languages namely Marathi, Hindi, and English
3. National School Leadership Center (Based on the National Curriculum Framework of School Leadership Development Program conceived by NCSL).
4. Literature e-content of all levels in this program which is planarity online divided into four levels, self-study material, reference, reading material, and evaluation
5. Knowledge required for school transformation and leadership to school heads at every caliber, enabling to development skills and postures
6. This program does not culminate with the completion of the course but commences with minute changes aimed at transforming the school.
7. Starting from 'self development', this program takes to lead the school administration
8. This program which runs for 3 hours per week will run for 10 weeks.
9. Upon completion of the program, will be given a certificate of school leadership and management by NIEPA, New DELHI.

At present Maharashtra has the highest number of 29679 registered PSLM courses and 8939 headmasters and senior teachers completed the course. Efforts are being made to complete the course by registering more and more headmasters / supervisors / senior teachers through the institute.

LEAD course for officers - In COVID-19 situation through MIEPA organization from Extension Officers to State Level Officers Leadership Enhancement and Academic Development (LEAD) online Program Registration commenced on 03rd December 2020 and actual course commenced on 22nd December 2020.

LEAD is an online professional development program for officers in Maharashtra, the aim of which is to enable academic and administrative officers to implement effective program implementation and team building, planning, management, and academic leadership. Leadership For equity (LFE), is working in partnership with MIEPA for the LEAD course. The course was elongated to the trainees through Module and Peer Learning Communities (PLC) online utilizing Credit Base Certification for assessment. Maharashtra is the first state in the country to launch an online course for the professional development of officers.

144 participants completed the course of Monitoring and Evaluation under LEAD in 2020-21. The Effective Team Management course was completed by 222 participants. In 2021-22 from December 2021 to March 2022 - 95 participants completed the course Social Emotional Learning.

LEAD Program Features:

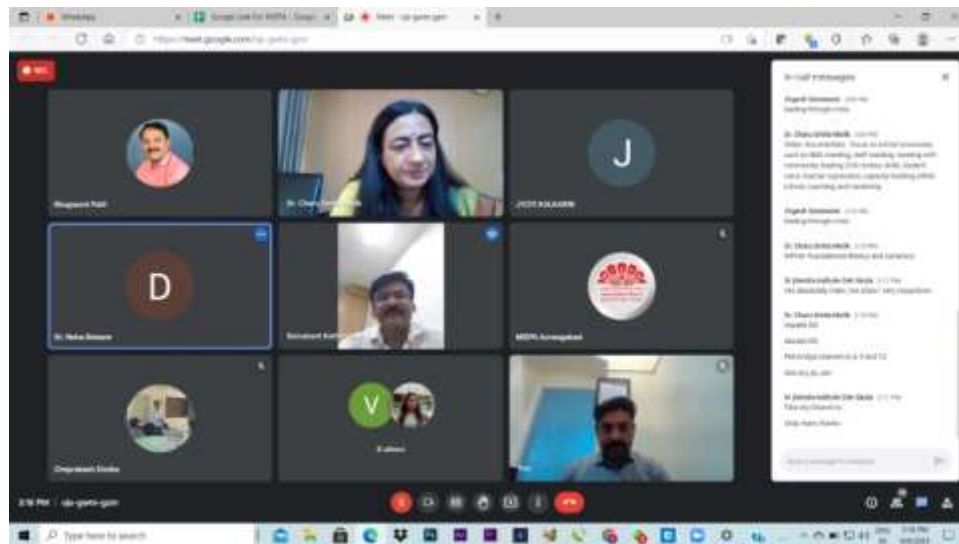
1. This program is available for extension officers from the state education department to state-level officers
2. Course 1: Program, Monitoring and Evaluation, and Course 2 Team Management have been completed by officers of the education dept. of Maharashtra
3. Each course is divided into 3 modules and after completion of each module 1 PLC (Peer Learning Community) conducted through this, the opportunity to enrich the experience with peers additionally the direction to surmount every arduousness that comes up while working in the field.
4. Each course is of 12 hours and 6 hours online per month according to the participant's schedule, Officers have the opportunity to complete this course in 2 months.
5. Certificate on completion of the prosperous course by MIEPA Institute.

Online Meetings by NCSL, NIEPA, New Delhi for SLAs -

On 24/08/2021, Dr. Charu Malik, Senior Consultant, Niepa, New Delhi, has guided the Directors of SLAs of Maharashtra, Madhya Pradesh, Chhattisgarh, Uttar Pradesh, Bihar in online meeting. She gave guidance on the activities to be undertaken in the year 2021-22. She also talked about the work done by all the SLAs. Special appreciation was given to Maharashtra SLA for its excellent work and the work of Maharashtra SLA was shown on the website. The meeting was attended by the present Director MIEPA, Shri Ramakant Kathmore and MIEPA officials.



On 09/09/2021, Dr. Charu Malik, Senior Consultant, NIEPA, New Delhi arranged a meeting of MIEPA Core Group members to provide detailed guidance on all the programs to be conducted under the School Leadership Academy SLA for the year 2021-22. The meeting was attended by the present Director MIEPA, Shri Ramakant Kathmore, former Director Dr. Neha Belsare and MIEPA officials. Dr. Charu Malik praised Maharashtra SLA for its excellent work.



In the year 2020-21 total 13 modules were developed through MIEPA as per the instructions of NIEPA, New Delhi.

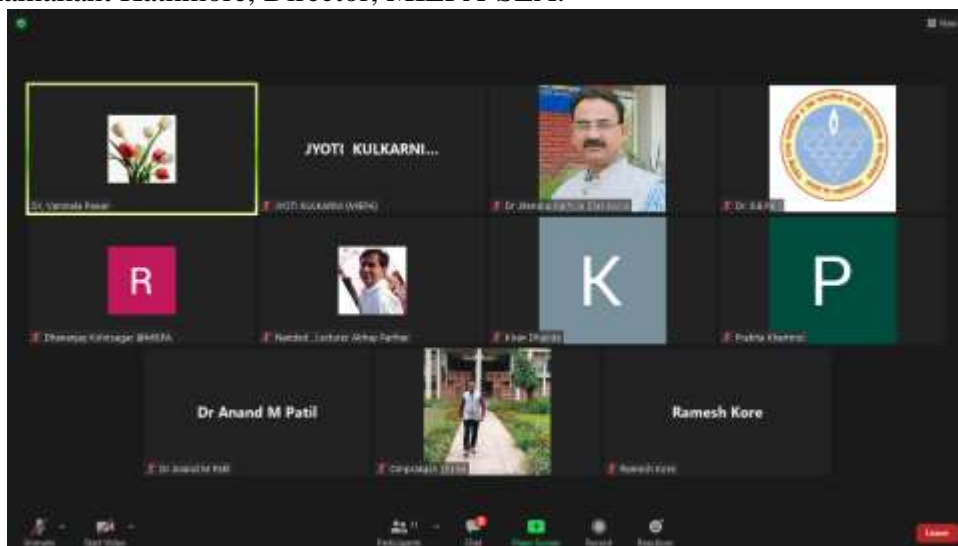
1. **Role of School Leadership in Inseminating Life Skills in Fasespardhi Dominated areas at the Foot of Satpuda in Maharashtra.** - Dr. Manjusha Kshirsagar
2. **Role of Adolescence Girls Monthly Hygiene Management and School Leadership at Secondary School Level** - Dr. Anjali Rasal
3. **Role of School Leadership in Continuing Education of Children in Schools in Remote areas of Maharashtra after Closure due to Covid Pandemic** - Dr. Kiran Dhande
4. **The Role of School Leadership in the Futuristic Education at Primary Level Students in Washim District** - Dr. Amol Dombale
5. **School Leadership and Vocational Career Guidance** - Dr. Seema Pusadkar
6. **Role of School Leadership in the Use of Technology in Primary School Level Teaching and Learning Process in Rural areas of Maharashtra** - Mrs. Urmila Hadekar
7. **The Role of School Leadership in Children of Mothers in the Red Light Area of Mumbai into the Mainstream of Education** - Dr. Prabha Kharatmol
8. **The Role Of School Leadership in the Field of Inclusive Education in Ratnagiri District of Konkan Division** - Smt. Deepa Sawant
9. **Role of School Heads in gaining Community Participation for Quality Enhancement of Teaching-Learning Process in Primary Schools in Rural areas of Marathwada.**- Dr. Rajesh Chaudhary
10. **The Role of School Leadership in Menstrual Management in the Education of Adolescent Girls in Remote Tribal areas of Maharashtra** - Dr. Vanmala Pawar
11. **Role of School Leadership for Success in School Competitive Examinations for Intelligent Children in Ratnagiri District** - Mr. Ramesh Kore
12. **The Role of School Leadership (HM) to Overcome the Digital Divide for Imparting Quality Education to Students** - Mr. Omprakash Shelke
13. **The Role Of School Leadership at the School Level In Selecting Future Professional areas of Students Interest** - Dr. Jitendra Kathole

All the above 17 modules are available on the portal www.ncsl.niepa.ac.in All these modules are used as reference material for PSLM course for headmasters, teachers, supervisors in Maharashtra.

Dr. Charu Malik conducted an online meeting of all module developers on 08/10/2021 and gave in - depth guidance through ppt.



Also, other excellent modules were shown to improve the module by resolving the doubts. An online meeting of the module developers was held under the guidance of the Hon. Ramakant Kathmore, Director, MIEPA-SLA.



In the academic year 2021-22, the following 13 modules are developed.

1. The role of school leadership in the adjustment of students with special needs – Dr.Seema Pusadkar.
2. The role of school leadership in educating and evaluating students in Maharashtra during COVID-19 period – Dr.B.B.Patil
3. The role of school leadership and children education in Balgruha – Dr.Anjali Rasal.
4. The role of school leadership in organizing quality teaching learning process on Learning Outcomes in tribal and remote schools in Amravati division of Vidharbha – Shri.Omprakash Shelke
5. The role of subject friends in the learning process of children of tribal areas in the COVID-9 situation – Dr.Vanmala Pawar
6. The role of school leadership in the success of students in NMMS examination in Kolhapur district – Dr.Anand Patil.

7. The role of school leadership in keeping girls in the stream of further education in rural remote, hilly and educationally backward group - Gaganbawada, District Kolhapur – Shri. Ramesh Kore
8. The role of school leadership in the educational development of HIV positive children in Thane district – Dr.Prabha Kharatmol.
9. Fundamental Literacy and Numeracy under NIPUN Bharat Abhiyan - sustainable role and responsibility of parents in child education and educational leadership – Shri.Abhay Parihar.
10. Leadership role in quality development of students in rural areas of Maharashtra through CSR/Public participation – Smt.Urmila Hadekar.
11. The role of school leadership in making students technology friendly in remote areas – Dr.Kiran Dhande.
12. The role of school leadership in school culture development with the help of seven parameters in Central Residential Scheduled Caste School – Dr.Manjusha Kshirsagar.
13. The role of school leadership in adjusting to the educational transition during the Covid-19 period – Dr.Jitendra Kathole.

Case study with Flipbook: In schools of Maharashtra Excellent scholastic changes have taken place by school principals (headmasters). They have made lasting transmutations in schools in study, teaching-learning process. Lots of schools have done well in school development through public participation, school quality development under innovation, school management, potentiation, etc. These success stories are received by MIEPA from each DIET of Maharashtra.

In the year 2019-20, SLA MIEPA have documented case studies of Marathi 42, Hindi 6, and English 10, a total of 58 school leadership development positive changes in schools in the form of Flipbook NIEPA, New Delhi www.ncsl.niepa.ac.in uploaded on the national portal. In the year 2020-21 two prosperity stories of schools from each district as per the letter dated 09/01/2020 have been compiled as per the letter to DIET principals dated 29/12/2020.

Maharashtra Institute of Educational Planning and Training (MIEPA), Aurangabad through Schools of Local Self Regime Institutions all over Maharashtra, Subsidized schools, Government Ashram School, Vidyaniketan, Schools of all mediums, all management. 75 case studies have been shortlisted for the flipbook.

Responsibility for compiling prosperity stories and engendering flipbooks was given to Consultant Dr. Manjusha Yagnik. School success stories from each district were compiled in word and pdf format. Dr. Manjusha Yagnik, in collaboration with Dr. Jyoti Kulkarni, under the guidance of Director Dr. Neha Belsare, and engendered a flipbook of 75 best schools by MIEPA organization and uploaded it to the national portal www.ncsl.niepa.ac.in

Caselet Book –

For the last three years, the case studies of the best schools in Maharashtra have been published on the portal of NIEPA. Caselet means excerpts and paragraphs based on various events in the field of education, use of incidental educational concepts, difficulties, persistently encountered problems and includes thought provoking and liberating questions based on relevant excerpts and paragraphs. Caselets will definitely be a guide and reference material for various activities under the School Leadership Development Program, such as completing online courses like PSLM, as well as for solving problems in one's own school and for excellence. This caselet book contains 25 caselets.

Video Documentary of schools - School Leadership Academy has completed video documentation of the 05 best schools of Maharashtra in 2019-20. These documentaries are available on NIEPAs national portal. These schools are as follows.

- 1. Mrs. Lakshmi Bai Krishnaji Jarag Vidyamandir, Kolhapur**
The best school in the municipal area with the highest enrollment in municipal areas
<https://youtu.be/nHDAswc1Lvc>
- 2. ZPPS. Hiwali, Ta. Trimbakeshwar, Dist. Nashik**
The best school in the tribal area which is open for 365 consecutive days
<https://youtu.be/EKWFLnygydI>
- 3. ZPPS Sarkinhi, Tq. Barshitakali, Dist. Akola**
Running with the help of parents, 'Home school' Schools that make successful use of the initiative
<https://youtu.be/PCvebOx8TMc>
- 4. ZPPZ, Kodelohra, Tq. Tiroda, Dist. Gondia**
Pleasant School in the border areas of the state with child-friendly environment
<https://youtu.be/EI5v3qSSUnY>
- 5. ZPUPS, Satara, Tq. Aurangabad, Dist. Aurangabad**
The first ISO rated Zilla Parishad management school in India
https://youtu.be/P_wWS7UhFYo

In the Academic Session 2020-21 the following 3 schools are selected for Video Documentary

- 1. Shri. Sharda Mandir Kanya Prashala ,Aurangabad**
<https://youtu.be/Apnqj4TpUk4>
- 2. Shripatrao Bhosle Secondary And Higher Secondary School, Osmanabad, Tq. Osmanabad, Dist. Osmanabad**
<https://youtu.be/Y1uZAeXn0hI>
- 3. Secondary School ,Nerur Madhyachi Wadi ,Tq. Kudal, Dist. Sindhudurg**
<https://youtu.be/iXHQHht8Rh0>

Above All three schools, Video Illustration has the background of the COVID-19 situation. Each school has Some special Characteristic so all three Schools are different from other.

In the year 2021-22, with the help of Miepa Core Group members, three schools were selected for video documentary and documentation has been completed.

1. KVK Ghatkopar Public School and Junior College Ghatkopar - Computer Education
2. Karad Nagar Parishad School No. 3, District Satara - Specialized Child Education
3. Anand Niketan, Sevagram, Nai Talim, Wardha - Life oriented vocational education

MIEPA Core Group Member Mr.Omprakash Shelke (Subject Assistant, District Education and Training Institute, Buldana) completed the video documentary work under the guidance of Mr. Ramakant Kathmore, Hon.Director, Maharashtra Institute of Educational Planning and Administration (MIEPA), Aurangabad and Dr.Jyoti Kulkarni, Co-Ordinator, MIEPA.



MIEPA Core team Member Mr. Omprakash Shelke and Cameraman Mr. Mayur Parmar

These schools, which have prosperously adopted a different path and established the expected changes under the guidance of competent school leadership in Maharashtra, are certainly inspiring from which headmasters, teachers, students, parents, citizens will find many new and better ways of change, and there will be a renaissance in education in Maharashtra !!

Research work by SLA (MIEPA)

Research Studies in collaboration with the University of Mumbai under the Leadership Development Program - The following research studies were completed in collaboration with the University of Mumbai regarding the usefulness of the online course for officers conducted by SLA - MIEPA, Aurangabad.

1. PSLM - An Evaluative Study of the PSLM Course (Program on School Leadership Management) on Domains of Knowledge, Skills & Attitudes on School teachers and Principals.
2. LEAD - Leadership Enhancement and Academic Development program for Officer's Professional Development: An Evaluation.

Website - <http://ncsl.niepa.ac.in/case-study-2020-21-MH.php>

The following research study was completed in the year 2021-22.

1. Feedback & Follow-Up Report of Effective Team Management (ETM) Program
2. Follow-Up Report of Monitoring and Evaluation (M&E) Program

List of State Resource Group members of the year 2021-22

Sr.No	Name of Officer	Designation and Office Add.	Email Id	Mobile No.
1	Shri.Ramakant Kathmore	Director, MIEPA, Aurangabad	ramakantkathmore@gmail.com	9405273230
2	Dr.Neha Belsare	Dy.Director, SCERT,Pune	dr.belsareneha@gmail.com	8087578000
3	Dr.Kiran Dhande	Senior Lecturer,SCERT,Pune	kirandkartik2000@gmail.com	9665246198
4	Dr.Manjusha Kshirsagar	Senior Lecturer,DIET,Dhule	kshirsagar.manusha@yahoo.in	7972095585
5	Dr.Chandrakant Salunkhe	Lecturer,DIET,Jalgaon	cgs11270@gmail.com	7588816076
6	Shri.Pawan Mankar	Lecturer,DIET,Amravati	pavanmankar21@gmail.com	9422156371
7	Dr.Jyoti Kulkarni	Coordinator,MIEPA,Aurangabad	kulkarnijyoti91@gmail.com	9421670091
8	Dr.Seema Pusadkar	Lecturer,RAA,Nagpur	pusadkar_seema@yahoo.com	7038742796
9	Miss.Varsha More	Lecturer,RAA,Amravati	yvmore@yahoo.com	9420125498
10	Shri.Yogesh Sonwane	Senior Lecturer,SCERT,Pune	yogibabo1991@gmail.com	9145825144
11	Shri.Bhagwant Patil	HM,P.S. Todkar High School, Wakre, Tq.Karvir, Dist.Kolhapur.	bbpatilsir@gmail.com	9422422180
12	Shri.Omprakash Shelke	Subject Expert,DIET,Buldhana	omamk16shelke@gmail.com	9822290630
13	Shri.Jitendra Kathole	Subject Expert,DIET,Akola	jitendra.kathole1@gmail.com	8623912877
14	Shri.Asif Shaikh	Graduate Teacher (Shalasiddhi Coordinator),Z.P.P.S Daithane Gunjal,Tq.Parner,Dist.Ahmadnagar	asifshaikh1111@gmail.com	9860388096
15	Shri.Jagannath Darandale	Lecturer,DIET, Nashik	jagannathdarandale8@gmail.com	7507242372
